

# KING'S DAUGHTERS

## Written Questions and Answers

Legal Services  
RFP KD-0170-25  
Closing Date: 10/01/24  
Today's Date: 09/19/24

No.	Question	Answer
1	The rates outlined in Section 7.0, Financial Offer Summary, are significantly below market for healthcare compliance, regulatory and transactional legal services as well as other legal areas included in Section 2.1. What are the areas in which the General Counsel has the ability to pay higher rates and is the criteria based on value of the work to the company or pre-set rate scale?	The policy governing personal service contracts is established by state law in the Kentucky Revised Statutes (KRS45A.690 to 45A.725)
2	Is the RFP specific to firms who are not currently performing work for UK King's Daughters or is participation in the RFP a requirement in order to continue to perform existing work? In other words, is selection under the RFP a prerequisite to provide any legal services for UK King's Daughters on a prospective basis?	UK King's Daughters is now a state entity. Therefore, we must follow KY Model Procurement Statutes. All legal services performed for UKKD requires a contract and must be the result of an RFP.
3	On the authentication statement form, should we leave the "Delivery Time" cell blank?	You may leave it blank as we date and time stamp offers as they arrive.
4	What does "Proposal Firm Through" mean?	It means everything in your proposal is valid up to a specific date.
5	In the Race Ethnicity table provided in Section 4.4, question 5, what information does UKKD seek?	You may include any other demographic information that you feel may be applicable to your submission.
6	For Criteria 2, question 11, should we include a description of our capabilities for each of these items?	A statement of your ability to perform these tasks will be fine.
7	Criteria 3 refers to a Section 8, but the RFP has no section 8. Should the Financial Proposal follow section 7 of the RFP.	Yes
8	In Section 4.4, Executive Summary and Proposal Overview. Please clarify the request for demographic data. Are you seeking demographic data for the entire firm	The entire firm.

	or just the team who will be working with KDMC?	
9	In Section 4.5, Criteria, Please provide clarification on the information requested for turnover rate. Are you interested in turnover rate for our entire law firm or just lawyers or professional staff?	The entire firm.
10	In Section 4.8, Criteria 4, what are you looking for with this question? Provide a statement that the Offeror has the resources available to assure implementation of strategic compensation packages.	Please disregard this request.
11	Employment litigation is specifically mentioned. However employment compliance and counseling are not. Are they to be included in this RFP?	Yes
12	What is needed to satisfy this component: Provide a written statement from the company's certified public accountant stating the financial condition?	A document stating the financial strength of your company.
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