



UNIVERSITY OF KENTUCKY Purchasing Division

INVITATION FOR BIDS

CCK-2575-22

ADDENDUM # 1

10/11/2021

ATTENTION: This is not an order. Read all instructions, terms and conditions carefully.

IMPORTANT: BID AND ADDENDUM MUST BE RECEIVED BY: 10/26/2021 @ 3:00 P.M. LEXINGTON, KY TIME

Bidder must acknowledge receipt of this and any addendum as stated in the Invitation for Bids.

1. Please see the attached addendum from Turner Construction Company.
2. If you have any questions, please feel free to reach out to Ken Scott at the number below or at kesc245@uky.edu.

OFFICIAL APPROVAL
UNIVERSITY OF KENTUCKY

SIGNATURE

Ken Scott _____

10/11/2021

Contracting Officer / (859) 257-9102

Typed or Printed Name

UK Level B Support Services Renovation
ADDENDUM No. 1
CCK-2575-22
10/5/2021

This addendum includes the following:

- **Item No. 01: Pre-Bid Clarification and Logistics**
- **Item No. 02: Revised “Attachment M” – COVID Policy and Requirement**

Item No. 01 Clarification on Pre-Bid Meeting Time and Logistics

PRE- BID CONFERENCE

A Pre-Bid Conference will be held on **Tuesday, October 12th, 2021 at 2:00 PM** for Subcontractors in the University of Kentucky Patient Care Facility Pavilion A on the **Basement Level**. The Cooper/University/Hospital Dr, entrance/exit will be used. No construction traffic is permitted to enter through the North/South/West sides of UK Medical Center buildings, or through the UK Emergency Department parking/walkways/drives, or VA hospitals and parking garages. The meeting will take place in the shell space indicated below and a Turner representative will be located at the bottom of the stairwell to escort all parties to the designated meeting space.

Prior to entering the hospital, every person attending must complete a COVID screening assessment and wear a mask covering their mouth and nose while they are in the hospital. The assessment can be completed on your phone and can be accessed at the following website:

<https://app.mc.uky.edu/c19s/VendorScreener>

Decisions and clarifications discussed at this meeting will not be incorporated into the bid documents unless submitted in writing and responded to by an addendum issued no later than seven (7) days prior to bidding.

Transcript Ave

Hospital Parking Garage

Conn Terrace

Elizabeth St

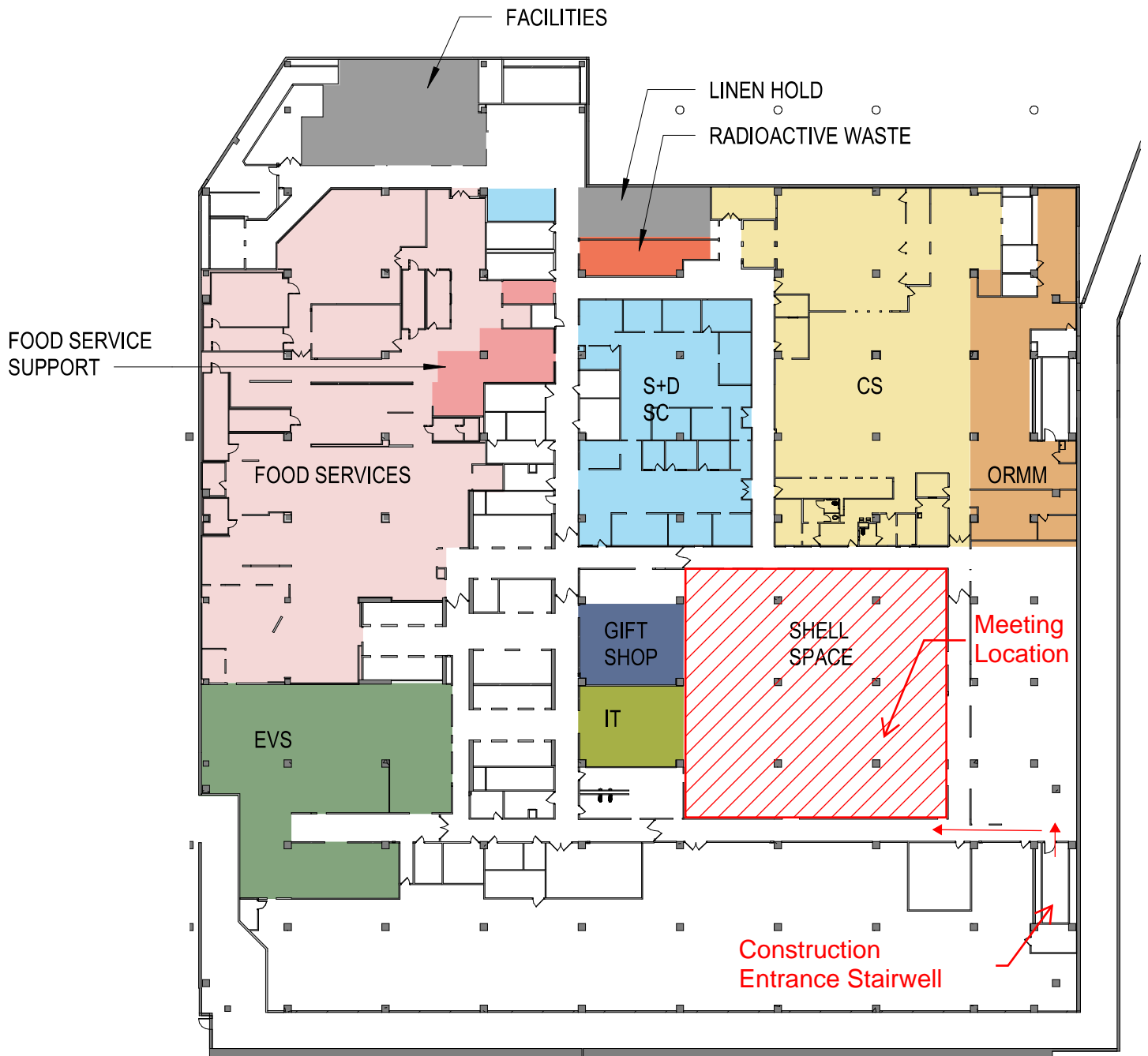
State St

South Limestone

Main Construction
Personnel Entrance

University Ave





7
P10B-2

LEVEL B PHASING PLAN - EXISTING 2

SCALE: 1/64" = 1'-0"

Item No. 02 Revised "Attachment M" – COVID-19 Requirements

The document attached below is to replace the original "Attachment M" in its entirety. This provides clarification and revisions to the COVID policy and requirements to work on-site.

October 3, 2021

Personal Protective Equipment – COVID-19

Since the announcement of the COVID-19 pandemic all employers have been required to develop programs that contain feasible means and methods to protect their employees from exposure to COVID-19 in the workplace which are compliant with CDC Guidance as well as Orders and Guidance that are issued by state and local regulatory and health authorities.

Turner Construction Company (the Company) has developed a COVID-19 Personal Protective Equipment (COVID-19 PPE) standard which is intended to provide means and methods that are believed to be consistent with current CDC Guidance and such Orders and Guidance. Turner is continuing to maintain additional COVID-19 PPE for Close Contact standards defined herein for the situations where six-foot distancing cannot be maintained while performing tasks/work between unvaccinated workers.

This COVID-19 PPE standard is incorporated into the Company's EH&S program for all projects and as such, the Company expects all trade partners to meet or exceed this standard through their own EH&S programs including informing their employees of this standard, training them in its various requirements and requiring the trade partners to monitor and take immediate corrective action when any variance from the standard are observed. If a trade partners standard is more stringent than what Turner requires, they should continue to follow their company COVID -19 safety protocols.

Note that the Company assumes no liability for any personal injury, medical expenses or other damages that may be sustained by any trade partner, its employees or any other person who may be at a Company worksite for actual or potential exposure to COVID-19 or for subsequent illness or treatment.

Should any trade partner, trade partner employee, or any other person who may be at a Turner worksite be unable or unwilling to work within the standard, then work requiring COVID-19 PPE shall not be performed and Turner shall be notified immediately by the trade partner, its employees or any other person so work can be re-evaluated.

In general, people are considered fully vaccinated:

- 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or
- 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine

If you don't meet these requirements, you are NOT fully vaccinated. Keep taking all precautions as detailed below until you are fully vaccinated. If you have a condition or are taking medications that weaken your immune system, you may NOT be fully protected even if you are fully vaccinated. Talk to your healthcare provider. Even after vaccination, you may need to continue taking all precautions as detailed below.

June 2, 2021

For individuals that are not fully vaccinated or those that are immunocompromised, Turner requires a double layer cloth or fabric face covering or mask be worn over their nose and mouth and a maintenance of 6' physical distancing except in the following circumstances:

- When you are outdoors and maintaining more than six feet of physical distance from any other person.
- When seated and alone in your cube or office and maintaining more than six feet of physical distance from any other person.
- When you are working alone in areas not accessible to others.
- While eating and drinking and distanced at least 6 feet from others.
- While operating equipment in closed cabs.
- When alone in vehicles with no passengers.

Face Covering Requirements

Everyone who is required to wear a face covering or mask must wear it over the nose and mouth while physically distancing at 6' or greater and wear COVID-19 PPE for Close Contact when working closer than 6' for more than 10 minutes in the aggregate. As a reminder, the most effective PPE protection against COVID-19 is a KN95 or surgical mask worn over the nose and mouth.

Turner required double layer face covering is defined as two layers of washable/breathable fabric and at least one layer is cotton which is worn over the nose and mouth. This includes gaiters, bandanas, and cloth face coverings.

An N95 mask with a one-way valve does not provide protection from spreading COVID-19. Therefore, the N95 with a one-way valve is not acceptable for providing COVID-19 protection on Turner sites.

Turner is committed to actively caring for the safety, health and wellbeing of everyone on our project sites and in our offices. CDC guidelines suggest that regardless of vaccination status certain things such as using alcohol-based hand sanitizers, washing your hands, and disinfecting surfaces frequently are still the best practices to prevent the spread of the COVID-19 virus.

To reduce the potential exposure and spread of COVID-19, we are providing updated standards and minimum requirements for COVID-19 PPE for Close Contact Work use when engineering, administrative, and elimination of risk controls cannot maintain six-foot distance between unvaccinated workers on Turner project sites thereby putting them in close contact with one another.

A risk assessment and Pre-Task Plan (PTP) evaluating and documenting the controls put in place should be completed and reviewed with all workers.

June 2, 2021

Pre Task Planning

The risk assessment will contain the following questions that must be addressed:

1. Will the crew be comprised of vaccinated and unvaccinated individuals?
 - If yes, what is the plan to assure worker safety and health between the vaccinated and unvaccinated workers?

2. Will the work as planned in the PTP allow for six foot distancing?
 - If the answer to this question is yes, then proceed with the work as planned in the PTP; including, at a minimum a Turner required double layer face covering that covers the nose and mouth (double layer cotton cloth mask, bandana, or buff). Additionally a more efficient filtering mask like the surgical, KN95, or similar mask can also be worn. Note: all work must be evaluated for the appropriate minimum PPE required by OSHA.

3. If the work as planned in the PTP does NOT allow for six foot distancing, ask if there are there alternative methods to put the work in place that will maintain a six foot distance? Consideration must also be taken for maintaining a six foot distance between other trade partner crews when planning the work.
 - If the answer to question 3 is no, fill out the section of the PTP titled Close Contact Work. The PTP should include:
 1. Minimum **COVID-19 PPE for Close Contact Work** requirements
 - Surgical mask or KN95 **and** safety glasses
 2. Training on the task risks and how to wear; put on, take off, clean and store the PPE

Eyeglasses / safety glasses - Fogging

Eyeglasses and safety glasses may fog when wearing a mask or Turner required double layer face covering. In order to prevent this you can apply an anti-fog spray, balm, or wipe prior to use and reapply as needed. While Turner does not endorse any specific products, we have experienced good results from products like Bausch & Lomb Fogshield XO and Site Saver, Splaqua Anti-fog, Hendlex, Optix 55, and iGK Anti-fog. If your eyewear continues to fog, please contact your supervisor or EH&S Manager and they will assist with either a different application or helping you find alternate anti-fogging eye protection products.

Trade partners/vendors must have a program that is equal to or greater than the standards contained herein.

In addition to the PTP, each trade partner/vendor is responsible for having a COVID-19 risk mitigation plan that includes how they will protect both their vaccinated and unvaccinated workers as it pertains to COVID-19. The plan should address at a minimum:

- Site entry, what to do if sick, handwashing, etc.
- Risk assessment for each scope of work addressing mixed vaccination status employees, maintaining six foot distancing including dispersion of workers, crew sizes, density of crews, daily huddle and gatherings
- Assigning a monitor to assure a safe work environment is provided for all workers

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- Employee training, education and safe work practices
- Minimum COVID-19 PPE for distanced and close contact work of all workers
- Inspection criteria to review the plan
- Regular cleaning and disinfecting protocols
- Physical distancing standards between unvaccinated workers and mixed vaccination status crews
- How they will meet and follow these standards and current CDC guidelines (which may be modified from time to time).

Per OSHA guidelines, employers are required to train each employee who must use PPE on the following:

- When PPE is necessary.
- What PPE is necessary.
- How to properly put on, take off, adjust and wear the PPE.
- The limitations of the PPE.
- Proper care, maintenance, useful life and disposal of PPE.

Per OSHA guidelines in 72 FR 64341 citing 29 CFR 1926 - Employer Payment for Personal Protective Equipment (November 15, 2007) each Employer is required to provide required PPE at no cost to their employees.

In addition, trade partners/vendors are required to train their employees on the standards outlined in this plan. Documentation of this training must be submitted to the Turner Superintendent prior to the commencement of any work.

Establish a Changing/Cleaning Area

A "Changing/Cleaning Area" will be provided by Turner for individuals to remove, clean, or dispose of PPE properly. This area will need to include a hand washing station (hot and cold water or tepid water), PPE cleaning supplies, a trash can with a lid, and a way to maintain six foot distance from other workers.

Since workers are encouraged to remain close to their work areas throughout the day, trade partners can establish their own changing/cleaning areas, after coordinating with Turner, so workers can have a place to clean up when they take breaks, lunch, and remove PPE at the end of the day. At the end of the shift this area must be cleaned with an EPA approved disinfectant.

CDC recommended sequence to put on PPE is as follows:

Putting on a mask:

- Place it over the nose, mouth and chin.
- Fit the flexible nose piece over the bridge of the nose.
- Secure it on the head with ties or elastic.
- Adjust it to fit.

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- If the mask has two elastic head bands, these should be separated. With the mask over the nose, mouth and chin, stretch the bands over the head and secure them comfortably – one on the upper back of the head and one below the ears at the base of the neck.

Putting on goggles and face shield:

- Position goggles over the eyes and secure to the head using the ear pieces or headband.
- Position the face shield over the face and secure it on the brow with the headband.
- Adjust for comfort.

Putting on gloves:

- Gloves are the last element of PPE to be applied.
- Extend the hands into the gloves and extend the gloves to cover the wrist of the gown or Tyvek suit.
- Tuck the cuffs of the gown securely under each glove. (If gown or Tyvek Suit are not being worn pull gloves to cover over wrist)
- Adjust for comfort and dexterity.

Safe Work Practices:

- Keep gloved hands away from the face
- Avoid touching or adjusting other PPE
- Remove gloves if they become torn; perform hand hygiene before putting on new gloves
- Limit surfaces and items touched
- Change when torn or heavily contaminated
- Perform hand hygiene

Follow the links below for CDC sequencing for putting on or taking off PPE. Post these in each area where PPE will be put on or taken off.

<https://www.cdc.gov/hai/pdfs/ppe/ppe-sequence.pdf>

<https://www.cdc.gov/hai/pdfs/ppe/ppeposter148.pdf>

Cleaning Requirements After PPE Use

These standards for cleaning must be followed every time a person must remove their PPE. For example, morning break, lunch, afternoon break, end of day, if PPE is removed for a cigarette break, or to use the restroom.

1. Remove and dispose of gloves per CDC guidelines. Do not touch outside of gloves.
2. Wash hands immediately with soap and water for at least 20 seconds.

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3. Remove mask without touching outside or front. If it still maintains functionality, place in a paper bag for reuse and label who it belongs to. That person should retain control of their mask. Used masks should never be shared with another person.
4. Wash hands immediately with soap and water for at least 20 seconds.
5. Remove hard hat and goggles or face shield by loosening straps. Do not touch the front of the goggles or face shield. Clean thoroughly with soap and water or alcohol-based wipe or virucidal type cleaning solution
6. Wash hands immediately with soap and water for at least 20 seconds.
7. Remove protective clothing without touching outside of the garment and turn garment inside out before disposal.
8. Wash hands immediately with soap and water for at least 20 seconds.
9. Discard all non-reusable PPE in a trash receptacle with a lid.
10. Wash hands immediately with soap and water for at least 20 seconds.

Owner/Client Specific Requirements

UK Healthcare issued new requirements on September 3, 2021 for all work at UK Healthcare and on UK's campus within any UK facility. UK's program requires everyone to wear a mask, social distance, and strongly encourages each employee, worker, vendor to have a COVID19 vaccination by September 15, 2021. If any such person does not meet the vaccination requirement, each such person must submit a negative COVID test every seven days in order to work within a UK facility.

In order to meet this requirement, Turner has to turn in a plan to UK showing how we will align with these requirements. Our plan for our current UK projects is outlined as follows:

1. Everyone must wear a mask onsite and continue to socially distance at all times possible during the work day.
2. Each subcontractor must verify the vaccination status of each of its onsite workers and each of its sub-tier's onsite workers, and report the results of this verification via email to Marissa Hendren (mhendren@tcco.com) & Cody Dye (cjdye@tcco.com) (TCCO Superintendent – UK Basement Renovation). The verification shall state that the reporting company has performed the proper due diligence in verifying that each employee on the project site is vaccinated or meets the requirement outlined in Section 3 below. Each Subcontractor with a contract with Turner shall require and collect verification letters from each of their sub tier vendors and associates, and they shall be sent under one cover. This will be the same for each new worker sent to the project site.
3. All unvaccinated workers will be required to provide weekly proof of a negative COVID PCR test in order to be permitted to work onsite. It will be the responsibility of the employee to undergo the test, and assuming a negative result, to transmit the results to their employer's HR lead, and for that company to communicate these negative test results to Turner. This communication will also require that each company performs the necessary due diligence to verify the negative test result.
4. For the above communication, Turner requires that each subcontractor deliver the required written verifications (can be in one email or digital letter) to our project lead and onsite HR contact by each **Friday at Noon**. This is a hard deadline – if Turner does not have the required verifications from subcontractor by Noon on Friday, neither that company nor its sub-tiers will be able to work onsite the following week. The letters need to contain the attached attestation language from each prime and sub-tier company who has people who visit or labor on the project site. Each company shall conduct the proper due diligence verification.

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5. The foregoing directive is a component of UK's EHS requirements. Delays to a subcontractor's work due to its failure to timely provide the required verifications are unexcused, and if a subcontractor is barred from working onsite due to non-compliance with the reporting requirements outlined above, any ensuing delays are the responsibility of the subcontractor.
6. The template to use for the written verification is listed below:

Message required to be listed on company letter head and dated weekly.

I hereby attest on behalf of [insert subcontractor name] that all employees at the University of Kentucky – Level B Support Services Renovation project site (the "Project") are either (i) fully vaccinated against the COVID-19 virus (having received either one dose of a single-dose vaccine or both doses of a two-dose vaccine), or (ii) have received a negative PCR COVID-19 test result within the last 7 days, and agree that [insert subcontractor name] will provide any additional documentation requested by the Project owner in relation to the vaccination status of [insert subcontractor name]'s employees.