

HOSPITAL POLICY

SUBJECT: Conflicts of Interest

INFORMATION and INSTRUCTIONS

The University of Kentucky Hospital prohibits employee participation in any activity that may conflict with the purpose or objectives of the Hospital.

1. No Hospital-based employee may:
 - a. Work as a sub-contractor, vendor, supplier, consultant, etc., for the Hospital.
 - b. Perform a service for an outside "for profit" enterprise that does business with the Hospital.
 - c. Accept a gift, loan, or other favor from an outside agent that does, or seeks to do, business with the Hospital.
 - d. Accept a gift, loan, or other favor from a patient for whom they have provided care, services, and/or referred services.
 - d. Disclose or otherwise use confidential Hospital information.
 - e. Compete with the Hospital, either directly or indirectly, in the purchase or sale of property or property rights.
 - f. Represent another health care institution in any transaction in which they or a relative have a substantial interest.
 - g. Act as a representative of the Hospital in correspondence or contact with an external agency or person, except as a part of specific job function, unless approved by Hospital Administration or authorized designee.
2. No immediate member of the Hospital employee's family may:
 - a. Perform services for the Hospital in which the Hospital employee would have a position of influence.
 - b. Accept gifts, loans, or other favors from an outside agent which does, or seeks to do, business with the Hospital.
3. Each Hospital-based employee must follow these guidelines as a condition of employment:
 - a. They must not have any interest or relationship that is prohibited or might cause a conflict of interest or give the appearance of a conflict of interest.
 - b. They will contact the Hospital director immediately upon becoming involved in any possible conflict of interest.
 - c. They will not divulge or otherwise use any confidential Hospital information for a period of six months after leaving Hospital employment.

The Hospital director will make all final decisions involving employee compliance with this policy.

Approved by Raymond E. Hill, Associate Hospital Administrator
Authorized by Joseph O. Claypool, FACHE, Hospital Director